



# **Galaxy Enhancement Modules (GEMs)**

**For the Sage Abra HRMS Suite and Galaxy TimeStar**

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the leader in time and attendance, human resources and payroll solutions.

Galaxy Technologies, Inc. leverages a unique philosophy when it comes to developing customized solutions for our partners and clients. That philosophy simply stated is no matter how small or how complex your needs are, Galaxy Technologies, Inc. will be your partner every step of the way to create a specialized technology solution that works for you!

**Galaxy Enhancement Modules (GEMs)** was developed to demonstrate Galaxy's wide array of the utilities, interfaces and problem solvers. This is not an exclusive list; instead a sampling of some of the more popular software enhancements Galaxy has developed. If you would like more information on existing solutions or would like to discuss a custom development project please contact your Galaxy Labor Management Consultant at 800.814.9096 or visit us online at [www.galaxy-inc.com](http://www.galaxy-inc.com).

## Galaxy Enhancement Modules (GEMs)

### Accounting and General Ledger Utilities

In this era of highly automated and complex corporate accounting, your business demands timely, precise and detailed transfer of workforce financial data. Galaxy offers a wide range of General Ledger integration options for leading accounting packages, as well as powerful utilities and flexible reporting tools to integrate Abra Payroll into your enterprise's accounting demands.

| <b>General Ledger Integration</b>               |  |
|---|--|
| Abra Payroll to ACCPAC                          | Abra Payroll to Pathlinks                      |
| Abra Payroll to FISERV                          | Abra Payroll to Paychex                        |
| Abra Payroll to FundWare                        | Abra Payroll to Peachtree                      |
| Abra Payroll to Great Plains                    | Abra Payroll to QuickBooks                     |
| Abra Payroll to Macola                          | Abra Payroll to Solomon                        |
| Abra Payroll to Microsoft Dynamics              | Abra Payroll to Timberline                     |
| Abra Payroll to SBT                             |  |
| <b>Tax Filing</b>                               |  |
| Abra Payroll Tax Credit Export Utility          | Abra Payroll Tax Filing Service Interface      |
| <b>Accounting Utilities</b>                     |  |
| Abra Payroll ACH File Conversation              | Abra Payroll Local Taxable Prorate Report      |
| Abra Payroll Check Date Utility                 | Abra Payroll Quarterly Tax Report              |
| Abra Payroll Check History Register             | Abra Payroll Quarterly Wage Report             |
| Abra Payroll Check Reconciliation Register      | Abra Payroll PERS Calculations Report          |
| Abra Payroll Clear Checks Automation Utility    | Abra Payroll Positive Pay Export               |
| Abra Payroll Fiscal Earnings Report             | Abra Payroll Tax Status Update Utility         |
| Abra Payroll GL Accrual/Reversal Export Utility | Abra Payroll WOTC Program Report               |
| Abra Payroll HSA File Export                    |  |
| <b>Worker's Compensation</b>                    |  |
| Abra Payroll Worker's Compensation Reporting    | Abra Payroll Worker's Compensation Data Export |

The Accounting and General Ledger Utilities listed above are examples of some custom solutions developed for Galaxy clients and not a complete list of all GEMs available. If you would like more information on existing solutions or would like to discuss custom development please contact your Galaxy Labor Management Consultant at 800.814.9096.

# Galaxy Enhancement Modules (GEMs)

## Systems Integration - HR, Payroll and Timekeeping

The overall effectiveness of your HRIS investment ties directly to how well each of your puzzle pieces is connected. Duplicate entry and isolated HR systems not only reduce efficiency, but lead to inaccurate data, error-prone processes and ongoing user frustration. Since 1988, Galaxy Technologies has effectively integrating HRIS systems. Whether you deploy one of our existing tools or need a 100% personalized custom solution, Galaxy will be your long-term partner in integrating your workforce technology.

| <b>HR Integration</b>                        |  |
|--|--|
| CPSI to Sage Abra HRMS                       | Sage Abra HRMS to PayData                |
| Emptrac to Sage Abra HRMS                    | Sage Abra HRMS to Solomon                |
| JD Edwards to Sage Abra HRMS                 | Sage Abra HRMS to TMS                    |
| PeopleSoft to Sage Abra HRMS                 | Sage Abra HRMS to Sage Timberline Office |
| Sage Abra HRMS to ADP HR                     | Sage Abra HRMS to TimeStar               |
| Sage Abra HRMS to Emptrac                    | Solomon to Sage Abra HRMS                |
| Sage Abra HRMS to Paychex                    |  |
| <b>Payroll &amp; Timekeeping Integration</b> |  |
| Abra Payroll to Solomon                      | TimeStar to Millenium                    |
| ADP to Abra Payroll                          | TimeStar to PayChex                      |
| Kronos to Abra Payroll                       | TimeStar to PayCor                       |
| TimeStar to Abra Payroll                     | TimeStar to PayMaxx                      |
| TimeStar to ADP                              | TimeStar to PDS                          |
| TimeStar to Ceridian                         | TimeStar to ProData                      |
| TimeStar to CompuPay                         | TimeStar to Sage Payroll                 |
| TimeStar to Evolution                        | TimeStar to Timberline                   |
| TimeStar to Great Plains Payroll             | TimeStar to Ultimate Payroll             |
| TimeStar to JD Edwards                       | TimeTrack to Abra Payroll                |
| TimeStar to MAS Payroll                      |  |

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## Vacation and Accruals Management Utilities

Simplify and take charge of even the most complicated accrual and vacation plans with Galaxy Technologies' Sage Abra HRMS extension utilities. These fully customizable reporting, mass-update and calculation utilities will save hours of work for your Abra operators. Galaxy will work with you step-by-step to ensure your specific needs are met.

| <b>Utilities</b>                                   |   |
|--|---|
| Abra Payroll Accrual Rate Mass Update Utility      | Abra Payroll Vacation Request Allocations Utility |
| Abra Payroll Vacation Carryover Utility            | Abra Payroll Vacation Request Utility             |
| Abra Payroll Vacation Pay Rate Calculation Utility |   |
| <b>Reporting</b>                                   |   |
| Abra Payroll Employee Accruals Report              | Abra Payroll Accruals Comparison Report           |

The Vacation and Accruals Management Utilities listed above are examples of some custom solutions developed for Galaxy clients and not a complete list of all GEMs available. If you would like more information on existing solutions or would like to discuss custom development please contact your Galaxy Labor Management Consultant at 800.814.9096.

## Galaxy Enhancement Modules (GEMs)

### Savings Plan & 401(k) Utilities

Galaxy Technologies' extensive offering of savings plan and 401(k) administration utilities will help you seamlessly, accurately, and effectively integrate your Sage Abra HRMS data with outside plan administrators. With additional tools for eligibility management, census reporting, self-service enrollment and much more, your internal processes will run at peak performance.

| <b>401(k) Interfaces</b>                              |   |
|---|---|
| Abra Payroll to American Express                      | Abra Payroll to MetLife                   |
| Abra Payroll to Cigna                                 | Abra Payroll to Minnesota Life            |
| Abra Payroll to Emjay                                 | Abra Payroll to M&I                       |
| Abra Payroll to Fidelity                              | Abra Payroll to Principal Financial Group |
| Abra Payroll to FirStar                               | Abra Payroll to Schwab                    |
| Abra Payroll to GreatWest                             | Abra Payroll to Wells Fargo               |
| Abra Payroll to Solomon                               | Diversified to Abra Payroll               |
| Abra Payroll to Investsmart                           | ING to Abra Payroll                       |
| <b>Exports, Utilities and Reporting</b>               |   |
| Abra Payroll 401(k) Census Export                     | Abra Payroll Benefits Letter Generator    |
| Abra Payroll 401(k) Census Report                     | Abra Payroll Benefits Statement Report    |
| Abra Payroll 401(k) Company Match Report              | Abra Payroll Profit Sharing Interface     |
| Abra Payroll 401(k) Company Match Calculation Utility | Abra Payroll Profit Sharing Report        |
| Abra Payroll 401(k) Employee Contributions Report     | Abra Payroll Pension Plan Report          |
| Abra Payroll Benefits Enrollment Utility              |   |

The Savings Plan and 401(k) Utilities listed above are examples of some custom solutions developed for Galaxy clients and not a complete list of all GEMs available. If you would like more information on existing solutions or would like to discuss custom development please contact your Galaxy Labor Management Consultant at 800.814.9096.

### Labor, Workforce and Audit Reporting

Empower your managers and HRIS operators with the information they need to have a deep and up-to-the-minute insight into your workforce. Below are a sampling of the custom labor, workforce and auditing reports that Galaxy offers for the Abra HRMS suite. Do you have a highly unique reporting need? Galaxy will work with you to create an easy-to-use, custom report that puts the information you need at your fingertips.

| <b>Labor, Workforce and Audit Reporting</b> |  |
|---|--|
| Abra Payroll Adjustment Audit Report        | Abra Payroll Error Report                            |
| Abra Payroll Allocation Report              | Abra Payroll Fringe Benefit Report                   |
| Abra Payroll Average Job Comparison Report  | Abra Payroll Garnishments Report                     |
| Abra Payroll Average Hours Report           | Abra Payroll Hourly Employees Payroll Audit Report   |
| Abra Payroll Commission and Bonus Report    | Abra Payroll Labor Analysis Report (Multiple)        |
| Abra Payroll Distribution List Report       | Abra Payroll Other Earnings Audit Report             |
| Abra Payroll Employee Attendance Report     | Abra Payroll Overtime Report                         |
| Abra Payroll Employee Deduction Report      | Abra Payroll Salaried Employees Payroll Audit Report |
| Abra Payroll Employee Detail Report         | Abra Payroll Summary Report                          |
| Abra Payroll Employee Exceptions Report     | Abra Payroll Timecard Proof Report                   |
| Abra Payroll Employee Job History Report    | Abra Payroll Union Dues Report                       |

The Labor, Workforce and Audit Reporting Utilities listed above are examples of some custom solutions developed for Galaxy clients and not a complete list of all GEMs available. If you would like more information on existing solutions or would like to discuss custom development please contact your Galaxy Labor Management Consultant at 800.814.9096.

